

# ONESTEP LEADERSHIP RETREAT | Leading Through Change

## WEDNESDAY DAY 1

**13:00 – 15:00** Exhibitor Set-up Time  
**15:00 – 17:00** Exhibitor Track Open  
**16:00 – 18:00** Registration Open  
**17:00 – 19:00** **DINNER**

**19:00 – 21:00** Reception  
**20:00 – 22:00** Bonfire

## THURSDAY DAY 2

**9:30 – 10:00** Annual General Meeting (Full Members Only)  
**10:00 – 10:30** Welcome, Introductions and a word from the Event Sponsor  
**10:30 – 11:00** Designing our Future System – Leading through change  
**11:00 – 12:30** Case Study 1: British Columbia  
**11:00 – 12:30** Case Study 2: UK  
**11:00 – 11:45** Optimize employment  
**11:00 – 11:45** Performance-based funding

**12:30 – 14:00** **LUNCH**  
**14:00 – 14:30** Transformational vs Transactional Leadership  
**14:30 – 16:00** Case Study 1: British Columbia

**14:30 – 16:00** Case Study 3: Nova Scotia  
**14:30 – 15:15** A business case for hiring PWD  
**14:30 – 15:15** Entrepreneurship competence framework

**16:00 – 16:30** **COFFEE BREAK AND MOVE ROOMS**  
**16:30 – 17:15** Managing change for organizations  
**16:30 – 17:15** Linking federal and provincial data  
**16:30 – 17:15** The art of collaborations and partnerships  
**16:30 – 17:15** Building resilience and understanding risk

**17:30 – 19:00** **DINNER**  
**19:30 – 20:30** **Firesides Chats:** Case Studies Unplugged, Emotional Intelligence, Reflective Practice, Courageous Leadership, Journey to Leadership

## FRIDAY DAY 3

**10:00 – 10:30** Soapboxes and Sharing  
**10:30 – 12:00** Case Study 2: UK  
**10:30 – 12:00** Case Study 3: Nova Scotia  
**10:30 – 11:15** Building effective service footprints  
**10:30 – 11:15** Assessing employment readiness with ERS

**12:00 – 13:00** **LUNCH**

**13:00 – 14:00** Putting learnings into action – tools and resources  
**14:00 – 14:15** Return nametags and tablets

### GOODBYES & DEPARTURES

**14:30 – 16:30** ONESTEP Board of Directors Meeting